



# International School Nadi

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## Head of Science Department / IB MYP & DP Science Teacher

International School Nadi is seeking a committed, experienced, and passionate Head of Science Department / IB MYP & DP Science Teacher to commence in September 2025.

The successful candidate will lead the Secondary Science Department and teach MYP Integrated Science and DP Chemistry and/or Biology to students with diverse interests and abilities. Key responsibilities will include overseeing curriculum development, mentoring staff, and fostering a collaborative learning environment. The candidate will also plan and deliver an engaging inquiry-based curriculum, assess student progress through various methods, and tailor instruction to meet individual needs. Additionally, the candidate will contribute to extracurricular activities and excursions to support a well-rounded education.

### About the School

Established in 1992, International School Nadi is an independent, coeducational, non-profit school for students aged 3-18 years. As an International Baccalaureate (IB) Continuum School, our accredited IB Primary Years, Middle Years and Diploma programmes aim to develop our students into resilient, empathetic and inquisitive individuals who think critically and creatively, with the courage and conviction to take positive action locally and globally. Our diverse community of approximately 250 students and 37 teaching staff represents 25 different nationalities. As an open admissions school, we pride ourselves on creating a nurturing, balanced and inclusive learning environment where each student is empowered to reach their full potential. Our teachers work with classes ranging from 8-24 students in a supportive and collaborative environment where staff wellbeing, autonomy and professional growth are valued.

The school campus is located in Nadi, the tourism hub of the Fiji Islands. Although a small community, Nadi provides a range of opportunities for short island vacations along with activities like hiking, water sports and zip lining.

### Minimum Requirements

- Bachelor's degree in Education majoring in the relevant subject or a Bachelor's degree in the relevant subject with postgraduate studies in Education.
- At least two years of experience teaching IB Diploma Biology and/or Chemistry.

### Desirable

- Ability to teach both IB Diploma Biology and Chemistry.
- Educated to the Master's Level.
- Completion of Category 2 or higher IB Professional Development workshops in Science.
- At least two years of experience teach both DP and MYP Science.
- Proven experience in a curriculum leadership role.
- Experience teaching IB Theory of Knowledge.
- Working knowledge of Managebac, Google Suite and Canva.
- Experience as an IB Extended Essay and/or Personal Project supervisor.
- Experience as an IB examiner, workshop leader, or in another role within the IB Educator Network (IBEN).

## Required Personal Skills & Values

- A strong understanding of and commitment to the philosophy and values of the IB organisation.
- Deep understanding of and passion for the subject area being taught.
- Proficiency in planning, delivering, and reflecting on an engaging inquiry-based curriculum that fosters student motivation and agency.
- Skilled in integrating technology tools to enhance teaching and learning experiences.
- Embraces student diversity and possesses the skills to differentiate instruction to address the individual needs of learners.
- Demonstrates a kind and supportive approach towards students, creating a positive, inclusive and nurturing learning environment.
- Willingness to collaborate and work effectively as part of a team, fostering a sense of community and shared responsibility in the educational setting.
- Inspires a strong sense of trust and confidence among students, parents and colleagues through consistent support, encouragement, and reliability.
- Ability to adapt to changing circumstances and navigate uncertainty with flexibility, resilience and a sense of humour.
- Exceptional organisational skills and the ability to manage multiple priorities effectively.
- A commitment to upholding ethical standards and promoting integrity within the school community.
- A lifelong love of learning and enthusiasm for ongoing personal and professional growth.
- Willingness to actively and enthusiastically contribute to wider school life through involvement in extracurricular activities, excursions and school-wide events.

## Compensation & Benefits

The successful candidate will receive:

- A fortnightly salary reflecting their qualifications and experience.
- Discounted school tuition for dependents.
- Internationally recruited candidates will also receive a settling-in allowance, basic health insurance, annual return flights to their home country and a monthly housing allowance.

ISN staff also benefit from a healthy professional development budget that aims to build IB expertise, reflective teaching practice and leadership skills. Staff are involved in offsite, onsite, and online workshops and conferences.

## How to Apply

Interested candidates should send a cover letter and a CV to [shivanip@isn.school.fj](mailto:shivanip@isn.school.fj). Please complete the attached [form](#) while submitting the application.

**Applications close on 26th May 2025.** Due to the expected volume of applications, we will only contact those applicants who are shortlisted for an interview. The school reserves the right to close the application process before the deadline if a suitable candidate is identified.

ISN is committed to safeguarding and promoting the welfare of our students and expects all applicants to share this commitment. We follow safe recruitment practices and all appointments are subject to interview, satisfactory references and police background checks. The successful candidate will be required to follow the school's child protection and welfare policies. Teaching staff must also be registered with the Fiji Teachers Registration Authority upon commencement of employment.